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[650, 653-654]

# Traditional Roles for Men and Women

World War II had interrupted traditional patterns of behavior for both men and women. As servicemen went overseas, women left their homes to work. After 1945, women faced tremendous pressure to leave their jobs and to conform to accepted prewar gender patterns, even though, paradoxically, more women entered the work force than ever before.

Men and women had different postwar expectations. Most men expected to go to school and then find jobs to support their families as the primary breadwinners. For women, the situation was more complex. While they wanted to resume patterns of family life that had been disrupted by the war, many had enjoyed working in the military plants and were reluctant to retreat to the home, despite pressure to do so.

In 1947, Life magazine ran a long photo essay called "The American Woman's Dilemma" that summed up the problem. The essay observed that women were caught in a conflict between the traditional expectation to stay home and the desire to have a paid job. A 1946 Fortune magazine poll also captured the discontent of some women. Asked whether they would prefer to be born again as men or as women, 25 percent of the women interviewed said they would prefer to be men. That dissatisfaction was strongest among white, well-educated, middle-class women, for black and lower-class white women often had no choice but to continue working outside the home.

By the 1950s, middle-class doubts and questions had largely receded. The baby boom increased average family size and made the decision to remain home easier. The flight to the suburbs gave women more to do, and they settled into the routines of redecorating their homes and gardens and transporting children to and from activities and schools.

Marriage and home became the most important priorities. Many women went to college to find husbands -- and dropped out if they succeeded. Almost two-thirds of the women in college, but less than half the men, left before completing a degree. Women were expected to marry young, have children early, and encourage their husbands' careers. An article in Esquire magazine in 1954 called working wives a "menace."

Adlai Stevenson, Democratic presidential candidate in 1952 and 1956, defined the female role in politics. "The assignment for you, as wives and mothers," he told a group of young women, "you can do in the living room with a baby in your lap or in the kitchen with a can opener in your hand." They were "to influence man and boy" in the "humble role of housewife" and mother.

Pediatrician Benjamin Spock agreed. In 1946 he published Baby and Child Care, the book most responsible for the child-rearing patterns of the postwar generation. In it, he advised mothers to stay at home if they wanted to raise stable and secure youngsters. Working outside the home might jeopardize their children's mental and emotional health.

Popular culture highlighted the stereotype of the woman concerned only about marriage and family. Author Betty Friedan described these patterns in her explosive 1963 critique, The Feminine Mystique. Women "could desire no greater destiny than to glory in their own femininity....All they had to do was to devote their lives from earliest girlhood to finding a husband and bearing children." Their role was clear. "It was unquestioned gospel," she wrote, "that women could identify with nothing beyond the home -- not politics, not art, not science, not events large or small, war or peace, in the United States or the world, unless it could be approached through female experience as

### 平成 20-21 年度文部科学省科学研究費補助金・若手研究B(課題番号: 20730527) 文化戦争以降の米国歴史教科書におけるジェンダー概念と社会統合の論理に関する研究(資料編)

a wife or mother or translated into domestic detail."

The family was all-important in this scenario. Fewer than 10 percent of all Americans felt that an unmarried person could be happy. In a pattern endlessly reiterated by popular television programs, the family was meant to provide all satisfaction and contentment. The single-story ranch house that became so popular in this period reflected the focus on the family as the source of recreation and fun. No longer were kitchen and den private, as they had been earlier in a reflection of the notion of separate spheres. Now houses, with far more shared and open space, stressed livability and family comfort.

Sexuality was a troublesome if compelling postwar concern. In 1948, Alfred C. Kinsey published Sexual Behavior in the Human Male. Kinsey was an Indiana University zoologist who had previously studied the gall wasp. When asked to teach a course on marriage problems, he found little published material about human sexual activity and decided to collect his own. He compiled case histories of 5,300 white males and recorded patterns of sexual behavior.

Kinsey shocked the country with his statistics on premarital, extramarital, and otherwise illicit sexual acts. Among males who went to college, he concluded, 67 percent had engaged in sexual intercourse before marriage, as had 84 percent of those who went to high school but not beyond. Thirty-seven percent of the total male population had experienced some kind of overt homosexual activity. Five years later, Kinsey published a companion volume, Sexual Behavior in the Human Female, which detailed many of the same sexual patterns. Although critics denounced Kinsey for what they considered his unscientific methodology and challenged his results, both books sold widely, for they opened the door to a subject previously considered taboo.

Interest in sexuality was reflected in the fascination with sex goddesses such as Marilyn Monroe. With her blond hair, breathy voice, and raw sexuality, she personified the forbidden side of the good life and became one of Hollywood's most popular stars. The images of such film goddesses corresponded to male fantasies of women, visible in Playboy magazine, which first appeared in 1953 and soon achieved a huge readership. As for men's wives, they were expected to manage their suburban homes and to be cheerful and willing objects of their husbands' desire.

Despite reaffirming the old ideology that a woman's place was in the home, the 1950s were years of unnoticed but important change. Because the supply of single women workers fell as a result of the low birthrate of the Depression years and increased schooling and early marriage, older married women continued the pattern begun during the war and entered the labor force in larger numbers than before. In 1940, only 15 percent of American wives had jobs. By 1950, 21 percent were employed, and 10 years later, the figure had risen to 30 percent. Moreover, more than half of all working women were married, a dramatic reversal of pre-World War II patterns. While many working women were poor, divorced, or widowed, many others worked to acquire the desirable new products that were badges of middle-class status. They stepped into the new jobs created by economic expansion, clustering in office, sales, and service positions, occupations already defined as female. They and their employers considered their work subordinate to their primary role as wives and mothers. The conviction that women's main role was homemaking justified low wages and the denial of promotions. Comparatively few women entered professions where they would have challenged traditional notions of a woman's place.

African American women worked as always but often lost the jobs they had held during the war. Bernice McCannon, an African American employee at a Virginia military base, observed, "I have always done domestic work for families. When war came, I made the same move many domestics did. I took a higher paying job in a government cafeteria as a junior baker. If domestic work offers a good living, I see no reason why most of us will not return to our old jobs. We will have no alternative." In the 1950s, the employment picture improved somewhat. African American women succeeded both in moving into white-collar positions and in increasing their income. By 1960, more than one-third of all black women held clerical, sales, service, or professional jobs. The income gap between white women and black women holding similar jobs dropped from about 50 percent in 1940 to about 30 percent in 1960.

(photo) Biologist Alfred Kinsey interviewed thousands of men and women about their sex lives. Here he is conducting an inter view with a young woman. How did his manner encourage people to talk?

### [651 - 652]

#### Recovering the Past CLOTHING

Clothing can be an important source of information about the past. The clothes people wear often announce their age, gender, and class and frequently transmit some sense of their origin, occupation, and even their politics. The vocabulary of dress includes more than garments alone: hairstyles, jewelry, and makeup all contribute to the way people choose to present themselves. Clothing can signal strong emotions; a torn, unbuttoned shirt, for example, can indicate that a person who seldom dresses that way is really upset. Bright colors can demonstrate a daring sense and a willingness to make a strong statement. By examining clothing styles in a number of different decades, we can begin to understand something of the changing patterns of people's lives.

In the 1920s, flappers and other women often dressed like children, with loose dresses usually in pastel colors ending just below the knee. Large trimmings, such as huge artificial flowers, accentuated the effect. A "boyish" figure was considered most attractive. The clothes conveyed a feeling of playfulness and a willingness to embrace the freedom of the young. Men's suits in the same period were now made out of lighter materials and looked less padded than before. As the tall, stiff collar of an earlier age disappeared and trousers became more high-waisted, men too had a more youthful look.

The Great Depression of the 1930s brought a change in style. Flappers now looked silly, especially as millions of people were starving. Advertisements and films promoted; new maturity and sophistication, more appropriate to hard times. Men's suits became heavier and darker, as if symbolically to provide protection in a bread line. Trousers were wider, and jackets were frequently double-breasted. Overcoats became longer. Women's clothes were likewise made out of heavier fabrics and used darker colors. Skirts fell almost to the ankles on occasion and were covered by longer coats. Clothes indicated that there was no place for the playfulness of the decade before.

As conditions improved during and after World War II, styles changed once more. In the 1940s, young teenage girls frequently wore bobby socks rolled down to their ankles. Working women wore overalls, but with their own adornments to maintain their femininity. Rosie the Riveter drawn by noted artist Norman Rockwell, wore her overall: proudly as she sat with a riveting gun in her lap and an attractive scarf around her hair. In the postwar years, the "Man in the Gray Flannel Suit" looked serious, sober, and well tailored, ready to go work for corporate America His female partner wanted to look equally worldly and sophisticated and wore carefully tailored adult clothing, with the waist drawn in (often by a girdle) and heels as tall as three inches, when going out. The fashion industry helped define the decorative role women were supposed to play in supporting men as they advanced their business careers.

Then came the 1960s and an entirely new look. Casual clothing became a kind of uniform. The counterculture was a movement of the young, and clothing took on an increasingly youthful look. Skirts rose above the knee in 1963 and a few years later climbed to mid-thigh. Women began to wear pants and trouser suits. Men and women both favored jeans and informal shirts and let their hair grow longer. Men broke away from the gray suits of the preceding decade and indulged themselves in bright colors in what has been called the "peacock revolution." **Reflecting on the Past.** Look carefully at the pictures on these pages. They show fashions from different periods and can tell us a good deal about how these people defined themselves. Examine first the photo of the three black women from the 1920s. What kinds of adornments do you notice? What impression do these women convey?

Look at the photograph of Frances Perkins, secretary of labor in the 1930s. What kind of dress is she wearing? How do her clothes differ from those of the women in the 1920s? In the picture, she is talking to a number of working men. What do their clothes tell you about the kind of work they might be doing?

In the picture of two drill press operators during World War II, the women are dressed to handle the heavy machinery. Are their clothes different from those of the laborers in the preceding picture? How have the women accommodated themselves to their work, while still maintaining their individuality?

Now look at the picture of a woman in the 1950s. What kind of work might she do? What kind of flexibility do these clothes give her? What do the stylistic touches convey? Finally, examine the photograph of the man and woman at an outdoor music festival in the 1960s. What does their clothing remind you of? Where might it come from? What impression are these people trying to create by their dress?

(photo) Harlem women in the 1920s. (Photographs and Prints Division, Schomburg Center for Research in Black Culture, The New York Public Library, Astor, Lenox and Tilden Foundations/Art Resources, NY)

(photo) Frances Perkins with laborers in the 1930s. (Brown Brothers)

(photo) World War II women at work. (Oregon Historical Society, OrHi 37401)

(photo) A woman and child in the 1950s. (© The Dorothea Lange Collection, The Oakland Museum of California, City of Oakland, Gift of Paul S. Taylor)

(photo) Countercultural dress in the 1960s. (Ken Heyman/Woodfin Camp & Associates) [732-735]

# The Continuing Quest for Social Reform

A struggle for social reform was one more factor contributing to the turbulence of the 1970s. The black struggle for equality in the 1950s and 1960s helped spark a women's movement that soon developed a life of its own. This struggle, like the struggles of Latinos and Native Americans, employed the confrontational approach and the insistent vocabulary of the civil rights movement to create pressure for change. In time, other groups appropriated the same strategies and kept reform efforts alive. While these movements had preexisting roots and usually began in the 1960s, they came of age in the 1970s, and in these years achieved their greatest gains.

### Attacking the Feminine Mystique

Although the civil rights movement helped spark the women's movement, broad social changes provided the preconditions. During the 1950s and 1960s, increasing numbers of married women entered the labor force (see Chapter 26). Equally important, many more young women were attending college. By 1970, women earned 41 percent of all B.A. degrees awarded, in comparison with only 25 percent in 1950. These educated young women held high hopes for themselves, even if they were often treated as second-class citizens and earned substantially less than men.

The women's movement, which came into its own in the 1970s, depended on reform legislation. Title VII of the 1964 Civil Rights bill, as originally drafted, prohibited discrimination on the grounds of race. During legislative debate, conservatives opposed to black civil rights seized on an amendment to include discrimination on the basis of gender, in the hope of defeating the entire bill. But the amendment passed, and then the full measure was approved, giving women a legal tool for attacking discrimination.

Women's organizations played an important role in bringing about change in the 1970s. In 1966, a group of 28 professional women, including author Betty Friedan, established the National Organization for Women (NOW) "to take action to bring American women into full participation in the mainstream of American society now." NOW pushed for fair pay and equal opportunity in the work force and also attacked the "false image of women...in the media." By 1967, some 1,000 women had joined the organization; four years later its membership reached 15,000.

NOW was a pressure group that sought to reform American society by promoting equal opportunity for women. To radical feminists, who had come up through the civil rights movement, NOW's agenda failed to confront adequately the problem of gender discrimination. Jo Freeman, a radical activist, observed, "Women's liberation does not mean equality with men... [because] equality in an unjust society is meaningless." These feminists tried, through the technique of consciousness raising, to help women understand the extent of their oppression and to analyze their experience as a political phenomenon. They wanted to demonstrate, in their phrase, that the personal was political.

The radicals gained mass-media attention at the Miss America pageant in Atlantic City, New Jersey, in September 1968. On the boardwalk, a hundred women nominated a sheep as their candidate for Miss America. They also set up a "freedom trash can" and placed in it "instruments of torture": bras, girdles, hair curlers, high heels, and copies of Playboy and Cosmopolitan magazines. In the pageant hall, they chanted "Freedom for Women" and unfurled banners reading "Women's Liberation." The women's movement hit its stride in the 1970s. In 1971, Helen Reddy expressed the energy of the movement in a song called "I Am Woman" that reflected a new militancy and sense of self-confidence:

I am woman, hear me roar In numbers too big to ignore And I know too much to go back and pretend 'Cause I've heard it all before And I've been down there on the floor, No one's ever gonna keep me down again. Oh, yes, I am wise But it's wisdom born of pain. Yes, I've paid the price But look how much I gained If I have to I can do anything. I am strong, I am invincible, I am woman.

Real changes were underway. A 1970 survey of first-year college students showed that men interested in such fields as business, medicine, engineering, and law outnumbered women eight to one; by 1975, the ratio had dropped to three to one. The proportion of women beginning law school quadrupled between 1969 and 1973. Women gained access to the military academies and entered senior officer ranks, although they were still restricted from combat command ranks. According to the Census Bureau, 45 percent of mothers with preschool children held jobs outside the home in 1980. That figure was four times as high as it had been 30 years before. Legal changes brought women more benefits and opportunities. Title IX of the Education Amendments of 1972 broadened the provisions of the Civil Rights Act of 1964. The new legislation, which barred gender bias in federally assisted educational activities and programs, made easier the admission of women to colleges and changed the nature of intercollegiate athletics by requiring schools to fund sports teams for women. By 1980, fully 30 percent of the participants in intercollegiate sports were women, compared with 15 percent before Title IX became law.

A flurry of publications spread the principles of the women's movement. In 1972, journalist Gloria Steinem and several other women founded a new magazine, Ms.,

which attracted almost 200,000 subscribers by the next year. Our Bodies, Ourselves, a handbook published by a women's health collective, encouraged women to understand and control their bodies; it sold 850,000 copies between 1971 and 1976. Unlike older women's magazines, these publications dealt with abortion, employment, discrimination, and other feminist issues.

Women both in and out of NOW worked for congressional passage, then ratification, of the Equal Rights Amendment (ERA) to the Constitution. Passed by Congress in 1972, with ratification seemingly assured, it stated simply, "Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex." Feminism was not monolithic. More radical feminists insisted that legal changes were not sufficient. Traditional gender and family roles would have to be discarded to end social exploitation. Socialist feminists claimed that it was not enough to strike out at male domination, for capitalist society itself was responsible for women's plight. Only through revolution could women be free.

Black women frequently viewed the women's movement with ambivalence. Some, like attorney Pauli Murray, became feminists. She worked closely with bureaucrats and legislators in Washington on legal measures to end gender discrimination. Others felt that the struggle for racial equality took precedence, and they were reluctant to divert energy and attention from it. Members of NOW and similar organizations, they claimed, "suffered little more than boredom, gentle repression, and dishpan hands" and were hardly confronting the most important issues when they burned their bras and insisted on using the title Ms. rather than Mrs. or Miss.

Not all women were feminists. Many felt the women's movement was contemptuous of women who stayed at home to perform traditional tasks. Marabel Morgan was one who still insisted that a woman had a place at home by her husband's side. She argued that "it is only when a woman surrenders her life to her husband, reveres and worships him, and is willing to serve him, that she becomes really beautiful to him." In her book The Total Woman (1973), she counseled others to follow the 4A approach: accept, admire, adapt, appreciate. As of 1975, some 500,000 copies of the hardcover volume had been sold.

In politics, Phyllis Schlafly headed a nationwide campaign to block ratification of the ERA. "It won't do anything to help women," she said, "and it will take away from women the rights they already have, such as the right of a wife to be supported by her husband, the right of a woman to be exempted from military combat, and the right, if you wanted it, to go to a single-sex college." The ERA, she predicted, would lead to the establishment of coed bathrooms, the elimination of alimony, and the legalization of homosexual marriage.

Schlafly and her allies had their way. Within a few years after passage of the ERA, 35 states had agreed to the measure, but then the momentum disappeared. Even with an extension of the deadline granted in 1979, the amendment could not win support of the necessary 38 states. By mid-1982, the ERA was dead.

Despite the counterattacks, the women's movement flourished in the late 1960s and 1970s. In the tenth anniversary issue of Ms. magazine in 1982, Gloria Steinem noted the differences a decade had made. "Now, we are becoming the men we wanted to marry," she said. "Ten years ago, we were trained to marry a doctor, not be one."

(photo) "This healthy, normal baby has a handicap. She was born female." A Message from NOW on Gender Discrimination Awareness of racial discrimination led women to speak out against discrimination based on gender, as shown in this pointed advertisement sponsored by the National Organization for Women. What is the tone of the message? What does it imply should be done? (Sponsored by Legal Momentum [then known as NOW Legal Defense and Education Fund])

(graph) Women in the Workforce, 1920-1980. This graph shows the dramatic increase in the number of women in the workforce over the years. Note particularly the rise in the

number of working women 25-44 years old in the 1970s. Source: U.S. Bureau of the Census.

[751-752]

# Obstacles to Women's Rights

Women, too, made significant electoral gains at the local, state, and national levels. In 1981, President Reagan named Sandra Day O'Connor as the first woman Supreme Court justice, and in 1984 Democrat Geraldine Ferraro became the first major-party female vice presidential nominee. The women's movement also became racially inclusive.

Yet women still faced problems that were compounded by conservative social policies. Access to new positions did not change their concentration in lower-paying jobs. In 1985, most working women were still secretaries, cashiers, bookkeepers, registered nurses, and waitresses -- the same jobs most frequently held 10 years before. Even when women moved into positions traditionally held by men, their progress often stopped at the lower and middle levels, at what came to be called a "glass ceiling," and wage differentials continued to exist. In 1985, full-time working women still earned only 59 cents for every dollar earned by men.

Conservatives also waged a dedicated campaign against the right to legal abortion. Despite the 1973 Supreme Court decision legalizing abortion, the issue remained very much alive. The number of abortions increased dramatically in the decade after the decision. In response, "pro-life" forces mobilized. Opponents lobbied to cut off federal funds that allowed the poor to obtain the abortions that the better-off could pay for themselves; they insisted that abortions should be performed in hospitals and not in less-expensive clinics; and they worked to reverse the original decision itself.

Though the Supreme Court underscored its judgment in 1983, the pro-life movement was not deterred. In 1989, a solidifying conservative majority on the Court ruled in Webster v. Reproductive Health Services that while women's right to abortion remained intact, state legislatures could impose limitations if they chose. In 1992, in Planned Parenthood v. Casey, the Supreme Court reaffirmed what it termed the essence of the right to abortion, while permitting further state restrictions. It declared that a 24-hour waiting period for women seeking abortions was acceptable and required teenage girls to secure the permission of a parent (or a judge) before ending a pregnancy. The ruling made an abortion harder to obtain, particularly for poor women and young women.

Women and men became more sensitive to the issue of sexual harassment. The dramatic confrontation between Supreme Court nominee Clarence Thomas and lawyer Anita Hill during confirmation hearings in 1991 dramatized both racial questions and the problem of sexual harassment. After the retirement of Thurgood Marshall, the only African American on the Supreme Court, President Bush sought to replace him with the much more conservative Clarence Thomas, putting African Americans, who wanted one of their own on the court, in a political bind. Then, during nationally televised confirmation hearings, Anita Hill accused Thomas of harassing her when she had worked for him earlier. Despite powerful opposition, the Bush administration managed to garner the necessary votes for confirmation. In the aftermath of the turbulent confirmation hearings, Americans in Congress, in the business community, and in the larger workplace all became more aware of inappropriate behavior that could no longer be tolerated.

(photo) Sandra Day O'Connor. Sandra Day O'Connor became the first woman justice to sit on the U.S. Supreme Court. Her pre-Court career was similar to that of many other women, as she was denied numerous jobs when she emerged from law school. A decade later, Ruth Bader Ginsburg joined O'Connor on the nation's highest court. Here O'Connor testified at her confirmation hearings. What impression does she convey as she answered senators' questions? (Getty Images) [777-780]

# Minorities and Women Face the Twenty-First Century

Americans fighting for equality made gains in the 1990s. But efforts at reform often encountered resistance.

African Americans. For African Americans, home ownership and employment figures rose. The numbers of murders and other violent crimes that involved blacks dropped. A record 40 percent of African Americans attended college in 1997, up from 32 percent in 1991.

Yet incremental improvements often failed to erode

racist ideas that still permeated American society. Fifty years after the landmark Brown v. Board of Education decision of 1954, two-thirds of the public school students in the Cincinnati, Ohio, area attended schools that were at least 90 percent black or 90 percent white. Incidents such as the beating of black motorist Rodney King in Los Angeles in 1991 and the rioting that occurred the next year made many people wonder just how much progress the civil rights movement had made. A survey in San Diego noted that the police there stopped African American and Latino motorists more than whites and Asian Americans -- a pattern that was common around the country. The 2000 census revealed that the nation was more racially and ethnically diverse than ever before, yet it pointed out that many people still lived in neighborhoods inhabited by people like themselves.

Affirmative action led to a backlash. Energized by their political victories in 1994, conservatives launched a powerful attack on the policy of giving preferential treatment to groups that had suffered discrimination in the past. They pushed ballot initiatives and pressured public agencies to bring the practice to an end. The most visible of those was Proposition 209 in California, approved by voters in the election of 1996, which prohibited the use of gender or race in awarding state government contracts or admitting students to state colleges and universities. The increasingly conservative Supreme Court in 1995 let stand a lower court ruling prohibiting colleges and universities from awarding special scholarships to African Americans or other minorities. In 1996, it declined to hear an appeal of a U.S. District Court decision two years before in Hopwood v. Texas that prohibited the use of affirmative action in higher education. In late 2003, the Supreme Court ruled in two cases involving the University of Michigan that affirmative action was acceptable, even as it rejected a point system the university used in carrying out the policy in undergraduate admissions. Around the country, states sought to find ways to maintain diversity without violating the rulings of the Court.

Then, in 2007, an even more conservative Supreme Court, bolstered by two Bush appointees, ruled that public schools could not promote integration through measures taking account of a student's race. After more than 50 years, it appeared that Brown v. Board of Education had run its course.

The booming job market in the late 1990s helped foster better race relations for a time. It provided new opportunities for people who had been unable, to find work. A survey in 1999 reported that young black men in particular were moving back into the economic mainstream at a faster rate than their white counterparts, and crime levels were falling in areas where joblessness was declining. The jobless rate for young black men was still twice that for young white men, but the improvement was encouraging. But then, midway through the first decade of the twenty-first century, it was apparent that the dream for blacks was in decline. The drop in union membership hit them particularly hard. And the gap in income levels between blacks and whites was growing.

Tensions that had existed throughout the twentieth century persisted. Issues stemming from continuing discrimination in finding jobs and persistent antagonism by the police erupted in the spring of 2001 in Cincinnati, Ohio. When a white policeman killed an unarmed black youth, confrontations around the city provided a bitter reminder of riots in the past. In early 2002, African American television correspondent Ed Bradley pointed to changes he had seen in the course of his career. "When asked about progress," he said, "I'm often reminded of the old lady sitting in the church who says, 'It ain't what it ought to be, but thank God it ain't what it used to be." Bradley was right, but many African Americans wondered when further change would come.

**Women.** Women likewise made steady progress in the 1990s. They were increasingly involved in academic programs and professions that had been closed to them several decades earlier. In 2001, for example, women made up 49.4 percent of all first-year law students, compared to 10 percent in 1970; that pattern was reflected in other segments of society as well. At the same time there was still continuing resistance to inclusion at the top. Women started to become the heads of major firms as the glass ceiling, preventing women from rising to the top of the corporate ladder, began to crack in the 1990s, yet most leaders were still men. In 2005, only about 17 percent of the partners at major law firms were women.

Abortion remained a polarizing issue, particularly as antiabortion activists sought to disrupt abortion clinics. They launched around-the-clock pickets, aimed at frightening away women seeking abortions. Physicians performing abortions found their lives at risk; Barnet Slepian, a Buffalo doctor, was killed in 1998 in his own home by a sniper shooting through a window. Abortion opponents also took aim at a seldom used, late-term procedure they called "partial birth abortion." Congress passed a measure banning the procedure, but President Clinton vetoed it twice. Then in 2003 President Bush signed a new version of the measure, which the Supreme Court upheld in 2007. Meanwhile, the Food and Drug Administration finally approved a drug known as RU-486, the so-called "morning-after" pill, whereupon abortion opponents jumped into the controversy and sought -- unsuccessfully -- to attach conditions that would effectively eliminate its use.

The abortion debate was just one measure that created a backlash against the feminist label, even as men and women both accepted the changes brought by the women's movement. Women hesitated to be associated with what they still considered a radical fringe, and that affected how they identified themselves. In 1998, only 26 percent of working women said, "To me, a career is as important as being a wife and mother," down from 36 percent in 1979. While young women took for granted the gains fought for and won by their mothers and grandmothers, fewer wanted to call themselves feminists.

Though the feminist movement persisted, serious problems remained. The 2000 census revealed that the number of families headed by single mothers had risen to 7.5 million, an increase of 25 percent since 1990. A report based on census figures noted that in 2005, only 51 percent of all American women were living with a spouse. Meanwhile, the gender pay gap ceased narrowing. In 2005, women earned about 75 cents for every dollar paid to men.

Latinos. Latinos likewise pushed for greater equality and had demographic change on their side. The 2000 census and subsequent studies based on the data provided noted that the Latino population spread farther and faster than any previous immigrant wave, even exceeding the influx of eastern Europeans in the early twentieth century. The Latino population increase of 38 percent since 1990 dwarfed the national rise. In 2005, there were 40 million Latinos in the United States, compared to 500,000 in 1900. In 2000, 46 percent of all Latinos owned their own homes, compared to 42 percent a decade before, though that figure still lagged behind the national number of 66 percent. In 2003, Latinos edged past African Americans and became the nation's largest minority group, and experts predicted that by 2100, one in three Americans would be Latino.

The emergence of a sturdy middle class gave Latinos a greater voice in social and political affairs. As more and more of them voted, they played an increasingly influential public role. In 1993, Henry Cisneros became secretary of housing and urban development, and Federico Pena became secretary of transportation in Bill Clinton's administration. At the end of the decade, Latino political figures became even more numerous and visible. In California, for example, both the lieutenant governor and the speaker of the assembly were Chicano, as was the mayor of San Jose. Democrat Loretta Sanchez, who defeated eight-term congressman Robert Dornan in Orange County, served in the U.S. House of Representatives. In the George W. Bush administration, White House counsel Alberto Gonzales played a major role in advising the president during the first term and became attorney general in the second.

As the nation's overall unemployment rate dropped in the mid-1990s, the rate for the 12 million Latino workers likewise fell-from 9.8 percent in 1992 to 7.3 percent in 1997. Then it rose again during the recession that hit in the early part of the new century, moving to about 8.5 percent in 2002, with only 40 percent of the 1.26 million unemployed Latinos eligible for unemployment benefits. Meanwhile, median Latino household income fell, even as it rose for every other ethnic and racial group. Some Mexican immigrants feared that they would become members of a permanent underclass. Latinos nevertheless had a growing impact on American culture. Merengue music could often be heard in music stores or on the radio. Argentine steakhouses could be found in many cities. Use of the Spanish language became more and more common around the country. President George W. Bush himself used Spanish in appealing to this important electoral bloc.

**Native Americans.** Native Americans found they had less influence, in part because of their smaller numbers. In the 2000 census, only 4.1 million people, or 1.5 percent of the population, identified themselves as American Indian or Alaska Native. Yet Indians still managed to keep the causes that concerned them before the public.

Indians continued their legal efforts to regain lost land. In 1999, the federal government joined the Oneida Indians in a lawsuit demanding restitution for the 270,000 acres of land in central New York that they claimed state and local governments had illegally acquired from them in the late eighteenth and early nineteenth centuries, and arguing that restitution was warranted. In early 2000, the federal government returned 84,000 acres in northern Utah that it had taken from the Ute in 1916 when it sought to secure the rights to valuable reserves of oil shale. "We're trying to do the right thing, returning land to its rightful owners," energy secretary Bill Richardson declared.

Indians also pressed successfully for the return of their ancestors' skeletal remains, removed by white scientists and museum officials over the course of the last century. With passage of the Native American Graves Protection and Repatriation Act of 1990, skeletons and sacred objects flowed back to the tribes where they belonged. In 1997, Harvard's Peabody Museum sent back the bones of nearly 2,000 Pueblo Indians in the largest single return of these remains.

Native American women became increasingly active in the larger reform effort. Ada Deer, who had successfully fought the government's termination policy in the 1970s, served as assistant secretary of the interior in the 1990s. Winona LaDuke, an environmental activist, directed the Honor the Earth Fund and the White Earth Land Recovery Project, fought needless hydroelectric development, and was singled out by Time magazine as one of the nation's 50 most promising leaders under age 40. In 2000, she served as Ralph Nader's vice presidential running mate on the small Green party ticket.

Many Indians still felt a sense of dislocation, captured by novelist Sherman Alexie in 1993. In one of the stories in The Lone Ranger and Tonto Fistfight in Heaven, he wrote: "Sometimes I still feel like half of me is lost in the city, with its foot wedged into a steam grate or something. Stuck in one of those revolving doors, going round and round while all the white people are laughing."

An important symbolic gesture occurred in the last months of the Clinton administration. As the Bureau of Indian Affairs celebrated its 1 75th anniversary, Kevin

Gover, head of the agency, reversed the pattern that had been so predominant in the past when he apologized for the nation's repressive treatment of Native Americans. "In truth, this is no occasion for celebration," he said. It was, rather, a time "for sorrowful truths to be spoken, a time for contrition." He spoke of "the decimation of the mighty bison herds, the use of the poison alcohol to destroy minds and body, and the cowardly killing of women and children." The suffering inflicted on the Indians "made for tragedy on a scale so ghastly that it cannot be dismissed as merely the inevitable consequence of the clash of competing cultures."

Asian Americans. Asian Americans enjoyed real success in the 1990s. With about 11 million people -- approximately 4 percent of the national population -- of Asian descent in the United States in 2000, there was now a critical mass. They came from a variety of cultures, to be sure, and Filipinos often had different experiences from those of Chinese or Koreans or Japanese, yet together they had an increasingly important impact on American society. Many of the children enjoyed remarkable educational achievements, making up a disproportionate share of the students at the most prestigious universities. In 2000, President Clinton appointed Norman Y. Mineta as secretary of commerce, making him the first Asian American to hold a cabinet position.

Yet Asian Americans in the 1990s found themselves in an ambiguous position. While they had higher median incomes than whites, due in part to a dedicated work ethic, newcomers faced serious economic problems. Older assumptions also persisted. A report in 2000 observed that many Americans still saw Asian Americans as secretive and inscrutable. "Too many people in this country continue to see us in simple stereotypes," complained Paul M. Ong, a social policy professor at the University of California at Los Angeles.

**Gays.** The struggle for gay rights also continued, and slowly gays began to achieve their demands. In a major change in 2000, the Big Three automakers -- General Motors, Ford, and Chrysler -- announced health-care benefits for partners of gay employees, in a move that covered 465,000 workers. That same year, Vermont recognized same-sex relationships through civil unions, though stopped short of permitting gay marriages. In 2002, the American Academy of Pediatricians announced its support of the right of

gay men and women to adopt the children of their partners. Gay activism helped broaden the definition of family. As the gay rights movement celebrated the 30-year anniversary of the gay rights movement in a parade commemorating the 1969 riot at the Stonewall Inn in Greenwich Village that had sparked gay resistance, proponents noted that the event had changed from a protest to a party. As the New York Times observed, "that in itself is a sign of success."

Yet resistance to gays playing a more visible role in American society persisted. In 1998, 21-year-old University of Wyoming student Matthew Shepard died after being brutally beaten and tortured by two men troubled by his lifestyle. While most American cities had thriving gay communities, there was still deep-seated resistance to gays living openly in some quarters.

Resistance became more open in the election of 2004. As Massachusetts courts ruled that gay marriage was constitutional, and San Francisco permitted gay couples to marry there, a backlash helped mobilize conservatives around the country, and voters in a number of states approved constitutional bans on gay marriage.

(map) Diminishing Tribal Lands. While Native Americans steadily lost their territory over a period of 200 years, in the 1 990s, Indians field lawsuits to regain tribal lands and were successful in some of their claims. How would you characterize the changing patterns of Indian land ownership? Source: "Mending a Trail of Broken Treaties," The Nation, New York Times, June 25, 2002. Copyright © 2002 by The New York Times Co. Reprinted with permission.